

December 2017
Cohort



RN Residency Application Packet

HSHS Southern IL Division RN Residency Program

As an RN Resident, you are hired into the facility as a full-time employee. Upon successful completion of this paid residency, you will be prepared to work as a full-time, independent professional RN on your home unit at one of our Southern Illinois Division (SID) hospital ministries. The RN Residency includes:

One-to-One Preceptors:

Your preceptors are experienced, unit-based RN's who work one-to-one with you to provide rewarding patient care experiences. Additionally, preceptors teach technical skills, share clinical knowledge, and help residents develop clinical decision making skills. RN residents experience over 420 hours of one-to-one preceptor time.

Classroom and Skills Lab

Education: RN Residents benefit from over 150 hours of classroom and skills lab education, developed and

taught by highly qualified nurses and other healthcare specialists. This valuable education and training provide the knowledge and experience necessary for you to make the successful transition from new graduate nurse to professional RN.

Caring and Committed

Mentors: Your mentor is an experienced RN professional who will support you and help you navigate the complexities of nursing. Your mentor is not your preceptor or your manager, but a non-evaluative, supportive RN on staff at your hospital. Residents find that having a mentor enhances critical thinking and communication skills, helps build confidence and self-esteem, and encourages self-evaluation, independent thinking, emotional maturity, and conflict resolution.

Self-Care/Support Groups:

As a RN Resident, you will participate in debriefing/self-care and support groups, which

are led by expert facilitators. These groups offer a safe, confidential environment to share experiences and help develop the practical tools needed to deal with the stresses of being a new, nursing professional.

Individualized Rotation and

Orientation: During your residency, you will "loop" to and become familiar with other units and areas related to the "home" unit for which you were hired. During this "looping" experience, you will have an assigned preceptor who will cover specific learning objectives relevant to that area.

SID's RN Residency includes all the right tools to prepare you for the transition from student to professional.

Special points of interest:

- *Application available on line **October 9, 2017—November 10, 2017***
- *RN Residency Application Packet must be submitted no later than **November 17, 2017.***
- *Required documents are submitted to Human Resources as one complete packet.*
- *Interviews will be offered after review of applications and packets.*

Online Application

APPLYING ON LINE:

All applicants need to complete an online application at **www.steliz.org** and submit a resume at that time. Online application will be available from **October 9, 2017—November 10, 2017**.

The application will be for RN Resident New Graduate or RN Resident Refresher. RN Resident Refresher is for RNs who have been away from acute care for greater than 5 years.

RN Residency Packet

PACKET REQUIREMENTS

All applicants must submit a RN Residency Packet. The RN Residency Packet is to be submitted as one (1) complete packet to Human Resources by **November 17, 2017**. The packet must include the following documents for consideration into the RN Residency program:

- **Cover Letter**

Indicate areas of unit preference for Residency.

- **School Transcript**

Contact your school's Registration Office to request this information. An unofficial electronic copy printed from your school's website is acceptable.

- **Letters of Reference (Clinical Instructors Evaluation Form)**

Three letters of reference are required. Provide your **Clinical Instructors** with the Evaluation Form along with an envelope. The Clinical Instructor should complete the form and place it in the envelope provided, and *sign across the seal* of the envelope. Evaluations received without a signature or with an irregular signature may not be considered for review (form attached).

The reference letters are submitted to Human Resources as part of the entire RN Residency Application Packet.

Submission of fully completed packet is due no later than Friday, November 17, 2017

Your completed RN Residency Application Packet should be delivered to:

St. Elizabeth's Hospital
Human Resources
211 South Third Street
Belleville, IL 62220
Phone: 618-234-2120

The Interview

The RN Residency Recruitment Committee will review and evaluate all successfully completed packets, received by **November 17, 2017**.

If you are selected to continue in the process, you will be contacted by a People Service Generalist to arrange an onsite interview with People Service Generalist and the RN Residency Committee.

Be prepared to answer questions related to both your clinical and work experience.

Thank you for your interest in the RN Residency Program and our SID hospitals! We look forward to receiving your completed application packet and meeting you in person! Again, congratulations on your pending graduation and your entry into the profession.

Respectfully,

Regina Peterson

Regina Peterson, MSN, RN
Manager, Staff Development
618-234-2120 ext. 2721
Fax 618-222-4631
Regina.Peterson@hshs.org

The Mission of HSHS SID Hospitals flow from that of our sponsor, the Hospital Sisters of St. Francis, who are particularly committed to serving the sick, the aged, the poor and the terminally ill. For the Sisters and those of us who choose to join with them through affiliation with the Hospital Sisters Health System, our mission is to reveal and embody Christ's healing love for all people through our high quality Franciscan health care ministry."

Core Values

Our values express the Franciscan spirit and our special charisma. We serve with:

Respect

Respect is the Franciscan respect for life from conception to death and for the dignity of each individual person. It is a commitment to freeing and empowering each person to develop his or her full potential.

Care

Care embodies the concern, compassion, and sensitivity with which we care for patients as individuals on a one-to-one basis. It depicts our way to dealing with patients, clients, and colleagues. Many times it is thought of a bedside behavior, but it belongs in administrative offices, cafeterias, and boardrooms.

Competence

Competence means that our work is performed and St. Elizabeth's is managed with the highest level of skill and ability. We are committed to recruiting and developing people who are competent in their work and whose values reflect our own. Our values are an integral part of our System's strategic plan, which provided the overall framework for local activities.

Joy

Joy is the manner in which our employees and all who join us in our ministry seek to perform their work-the internal fulfillment of caring for others. It is an essential ingredient in bringing a sense of hope to those who suffer.